



**CITY COUNCIL WINTER WORKSHOP MINUTES**

**FEBRUARY 15, 2022**

**LOCATION:** 1400 Main Street, Southlake, Texas 76092  
Executive Conference Room, Town Hall

**CITY COUNCIL PRESENT:** Mayor John Huffman, Mayor Pro Tem Chad Patton, Deputy Mayor Pro Tem Randy Williamson and Councilmembers Kathy Talley, Randy Robbins, Ronell Smith, and Amy Torres-Lepp.

**STAFF PRESENT:** City Manager Shana Yelverton, Assistant City Manager Alison Ortowski, Deputy Director of Public Relations Pilar Schank, Chief Financial Officer Sharen Jackson, Police Chief James Brandon, Fire Chief Mike Starr, Director of Human Resources Stacey Black, Director of Economic Development and Tourism Daniel Cortez, Senior Director of Planning and Development Services Ken Baker, Director of Community Services Chris Tribble, Director of Public Works Rob Cohen, Interim Director of Public Works Administration Lauren LaNeave, City Attorney Allen Taylor, and City Secretary Amy Shelley.

**WINTER WORKSHOP:**

**1. CALL TO ORDER**

Winter Workshop was called to order by Mayor John Huffman at 3:33pm.

**2. DISCUSSION: PERFORMANCE MANAGEMENT**

**2A. EMPLOYER OF CHOICE PHILOSOPHY**

Director of Human Resources Stacey Black provided key information about Southlake's employer of choice philosophy and the changing workforce environment.

**2B. SOUTHLAKE STRATEGIC MANAGEMENT SYSTEM**

Interim Director of Public Works Administration Lauren LaNeave provided the results of the Critical Business Outcomes survey and guided a discussion about strategic priorities.

**3. DISCUSSION: PARTNERSHIPS AND VOLUNTEERISM**

**3A. BOARD AND COMMISSIONS REVIEW**

City Manager Shana Yelverton provided information about existing boards and commissions and discussed several questions about how Council wishes to work with these boards.

**4. DISCUSSION: FOCUS AREAS**

**4A. SAFETY & SECURITY**

There was no discussion on this item.

**4B. MOBILITY**

There was no discussion on this item.

**4C. INFRASTRUCTURE**

Director of Community Services Chris Tribble provided a discussion about a potential chapel at the Bob Jones Nature Center.

Director of Community Services Chris Tribble provided a discussion about the City owned property located on Highland.

Councilmembers Kathy Talley and Ronell Smith provided an update on the Library Task Force.

**4D. QUALITY DEVELOPMENT**

There was no discussion on this item.

**4E. PARTNERSHIPS & VOLUNTEERISM**

There was no discussion on this item.

**4F. PERFORMANCE MANAGEMENT**

There was no discussion on this item.

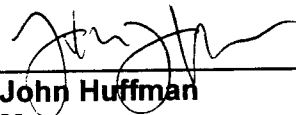
**5. ADJOURNMENT**

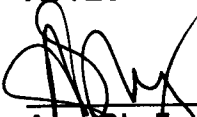
Mayor Huffman thanked the staff for their hard work and dedication to the City and adjourned the workshop at 5:22pm.

**CERTIFICATE**

*\*An audio recording of this meeting will be permanently retained in the City Secretary's Office.*

**MINUTES APPROVED ON THIS, THE 1<sup>ST</sup> DAY OF MARCH 2022.**

  
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**John Huffman**  
Mayor

**ATTEST:**  
  
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**Amy Shelley, TRMC**  
City Secretary

