



City of Southlake, Texas
FY 2023 Pay Structure
Executive
Effective 11/27/2022

Classification Titles	Grade	Pay Basis	Min	Mid	Max
Assistant Police Chief	801	Annual:	\$ 108,150.00	\$ 143,115.00	\$ 178,080.00
Deputy Director of Communications		Monthly:	\$ 9,012.50	\$ 11,926.25	\$ 14,840.00
Deputy Director of Community Services		Bi-weekly:	\$ 4,159.62	\$ 5,504.42	\$ 6,849.23
Deputy Director of Finance		Hourly:	\$ 51.9952	\$ 68.8053	\$ 85.6154
Deputy Director of Finance, Administration					
Deputy Director of Human Resources					
Deputy Director of Library Services					
Deputy Director of Planning & Development					
Deputy Director of Public Works, Administration					
Deputy Director of Public Works, Operations					
Deputy Fire Chief, Fire Marshal					
Deputy Fire Chief, Operations					
Director of Community Services	802	Annual:	\$ 135,187.50	\$ 178,893.75	\$ 222,600.00
Director of Economic Development		Monthly:	\$ 11,265.63	\$ 14,907.81	\$ 18,550.00
Director of Information Technology		Bi-weekly:	\$ 5,199.52	\$ 6,880.53	\$ 8,561.54
Director of Planning & Development		Hourly:	\$ 64.9940	\$ 86.0066	\$ 107.0192
Director of Public Works					
Fire Chief					
Police Chief					
Chief Financial Officer	803	Annual:	\$ 156,817.50	\$ 209,724.38	\$ 262,631.25
Senior Director of Human Resources		Monthly:	\$ 13,068.13	\$ 17,477.03	\$ 21,885.94
		Bi-weekly:	\$ 6,031.44	\$ 8,066.32	\$ 10,101.20
		Hourly:	\$ 75.3930	\$ 100.8290	\$ 126.2650
Assistant City Manager	804	Annual:	\$ 176,284.50	\$ 220,355.63	\$ 264,426.75
		Monthly:	\$ 14,690.38	\$ 18,362.97	\$ 22,035.56
		Bi-weekly:	\$ 6,780.17	\$ 8,475.22	\$ 10,170.26
		Hourly:	\$ 84.7522	\$ 105.9402	\$ 127.1282