



City of Southlake, Texas

FY 2019 Pay Structure

Exempt

Effective December 2, 2018

Classification Titles	Grade	Pay Basis	Min	Mid	Max
	101	Annual:	\$ 43,444.60	\$ 54,305.75	\$ 65,166.90
		Monthly:	\$ 3,620.38	\$ 4,525.48	\$ 5,430.57
		Bi-weekly:	\$ 1,670.95	\$ 2,088.68	\$ 2,506.42
		Hourly:	\$ 20.8868	\$ 26.1085	\$ 31.3302
Treasury Accountant	102	Annual:	\$ 45,616.83	\$ 57,021.04	\$ 68,425.24
		Monthly:	\$ 3,801.40	\$ 4,751.75	\$ 5,702.10
		Bi-weekly:	\$ 1,754.49	\$ 2,193.12	\$ 2,631.74
		Hourly:	\$ 21.9312	\$ 27.4140	\$ 32.8968
Accountant I	103	Annual:	\$ 47,897.67	\$ 59,872.09	\$ 71,846.51
		Monthly:	\$ 3,991.47	\$ 4,989.34	\$ 5,987.21
		Bi-weekly:	\$ 1,842.22	\$ 2,302.77	\$ 2,763.33
		Hourly:	\$ 23.0277	\$ 28.7847	\$ 34.5416
Planner	104	Annual:	\$ 50,292.55	\$ 62,865.69	\$ 75,438.83
		Monthly:	\$ 4,191.05	\$ 5,238.81	\$ 6,286.57
		Bi-weekly:	\$ 1,934.33	\$ 2,417.91	\$ 2,901.49
		Hourly:	\$ 24.1791	\$ 30.2239	\$ 36.2687
Financial Systems Support Analyst Librarian Talent Acquisition Partner	105	Annual:	\$ 52,807.18	\$ 66,008.98	\$ 79,210.77
		Monthly:	\$ 4,400.60	\$ 5,500.75	\$ 6,600.90
		Bi-weekly:	\$ 2,031.05	\$ 2,538.81	\$ 3,046.57
		Hourly:	\$ 25.3881	\$ 31.7351	\$ 38.0821
Accreditation Manager Assistant to the Director Revenue Integrity Analyst II	106	Annual:	\$ 55,447.54	\$ 69,309.43	\$ 83,171.31
		Monthly:	\$ 4,620.63	\$ 5,775.79	\$ 6,930.94
		Bi-weekly:	\$ 2,132.60	\$ 2,665.75	\$ 3,198.90
		Hourly:	\$ 26.6575	\$ 33.3218	\$ 39.9862
Assistant to the CFO	107	Annual:	\$ 58,219.92	\$ 72,774.90	\$ 87,329.88
		Monthly:	\$ 4,851.66	\$ 6,064.57	\$ 7,277.49
		Bi-weekly:	\$ 2,239.23	\$ 2,799.03	\$ 3,358.84
		Hourly:	\$ 27.9903	\$ 34.9879	\$ 41.9855
Application Developer Records Manager	108	Annual:	\$ 61,130.91	\$ 76,413.64	\$ 91,696.37
		Monthly:	\$ 5,094.24	\$ 6,367.80	\$ 7,641.36
		Bi-weekly:	\$ 2,351.19	\$ 2,938.99	\$ 3,526.78
		Hourly:	\$ 29.3899	\$ 36.7373	\$ 44.0848

Classification Titles	Grade	Pay Basis	Min	Mid	Max
Applications Manager	109	Annual:	\$ 64,187.46	\$ 80,234.32	\$ 96,281.19
Assistant to the City Manager		Monthly:	\$ 5,348.95	\$ 6,686.19	\$ 8,023.43
Emergency Management Manager		Bi-weekly:	\$ 2,468.75	\$ 3,085.94	\$ 3,703.12
Management Analyst		Hourly:	\$ 30.8594	\$ 38.5742	\$ 46.2890
Network Administrator					
Police Records Manager					
Principal Planner					
Sales Specialist					
System Administrator					
Support Services Supervisor					
Accounting Manager	110	Annual:	\$ 67,396.83	\$ 84,246.04	\$ 101,095.25
Assistant Recreation Manager		Monthly:	\$ 5,616.40	\$ 7,020.50	\$ 8,424.60
Communication & Marketing Manager		Bi-weekly:	\$ 2,592.19	\$ 3,240.23	\$ 3,888.28
Customer Service Manager		Hourly:	\$ 32.4023	\$ 40.5029	\$ 48.6035
Deputy Building Official					
Deputy City Secretary					
Facilities Manager					
Hospitality & Sales Manager					
Parks Manager					
Project Manager					
Purchasing Manager					
Reporting & Compliance Manager					
Strategic Performance Manager					
Tourism Marketing Manager					
Civil Engineer	111	Annual:	\$ 70,766.67	\$ 88,458.34	\$ 106,150.01
Municipal Court Manager		Monthly:	\$ 5,897.22	\$ 7,371.53	\$ 8,845.83
Storm Water Utility Engineer		Bi-weekly:	\$ 2,721.80	\$ 3,402.24	\$ 4,082.69
		Hourly:	\$ 34.0224	\$ 42.5280	\$ 51.0337
Community Relations Manager	112	Annual:	\$ 74,305.01	\$ 92,881.26	\$ 111,457.51
Recreation Manager		Monthly:	\$ 6,192.08	\$ 7,740.10	\$ 9,288.13
		Bi-weekly:	\$ 2,857.88	\$ 3,572.36	\$ 4,286.83
		Hourly:	\$ 35.7236	\$ 44.6545	\$ 53.5853
Building Operations Manager	113	Annual:	\$ 78,020.26	\$ 97,525.32	\$ 117,030.39
Chief Building Official		Monthly:	\$ 6,501.69	\$ 8,127.11	\$ 9,752.53
Deputy City Engineer		Bi-weekly:	\$ 3,000.78	\$ 3,750.97	\$ 4,501.17
Transportation Manager		Hourly:	\$ 37.5097	\$ 46.8872	\$ 56.2646