



City of Southlake, Texas
 FY 2023 Pay Structure
 Full-Time, Exempt
 Effective 11/27/2022

Classification Titles	Grade	Pay Basis	Min	Mid	Max
Treasury Accountant	102	Annual: \$ 51,399.46 Monthly: \$ 4,283.29 Bi-weekly: \$ 1,976.90 Hourly: \$ 24.7113	\$ 64,249.33 \$ 5,354.11 \$ 2,471.13 \$ 30.8891	\$ 77,099.19 \$ 6,424.93 \$ 2,965.35 \$ 37.0669	
Accountant I	103	Annual: \$ 53,969.43 Monthly: \$ 4,497.45 Bi-weekly: \$ 2,075.75 Hourly: \$ 25.9468	\$ 67,461.79 \$ 5,621.82 \$ 2,594.68 \$ 32.4336	\$ 80,954.15 \$ 6,746.18 \$ 3,113.62 \$ 38.9203	
Planner	104	Annual: \$ 56,667.90 Monthly: \$ 4,722.33 Bi-weekly: \$ 2,179.53 Hourly: \$ 27.2442	\$ 70,834.88 \$ 5,902.91 \$ 2,724.42 \$ 34.0552	\$ 85,001.86 \$ 7,083.49 \$ 3,269.30 \$ 40.8663	
Economic Development Specialist Librarian Management Assistant	105	Annual: \$ 59,501.30 Monthly: \$ 4,958.44 Bi-weekly: \$ 2,288.51 Hourly: \$ 28.6064	\$ 74,376.62 \$ 6,198.05 \$ 2,860.64 \$ 35.7580	\$ 89,251.95 \$ 7,437.66 \$ 3,432.77 \$ 42.9096	
Accountant II Accreditation Manager Assistant to the Director	106	Annual: \$ 62,476.36 Monthly: \$ 5,206.36 Bi-weekly: \$ 2,402.94 Hourly: \$ 30.0367	\$ 78,095.46 \$ 6,507.95 \$ 3,003.67 \$ 37.5459	\$ 93,714.55 \$ 7,809.55 \$ 3,604.41 \$ 45.0551	
HR Business Partner, Systems HR Business Partner, Talent	107	Annual: \$ 65,600.18 Monthly: \$ 5,466.68 Bi-weekly: \$ 2,523.08 Hourly: \$ 31.5385	\$ 82,000.23 \$ 6,833.35 \$ 3,153.85 \$ 39.4232	\$ 98,400.27 \$ 8,200.02 \$ 3,784.63 \$ 47.3078	
Operations Manager, Customer Relations Operations Manager, Finance & Technology Operations Manager, Special Projects Public Works Business Manager Records Manager	108	Annual: \$ 68,880.19 Monthly: \$ 5,740.02 Bi-weekly: \$ 2,649.24 Hourly: \$ 33.1155	\$ 86,100.24 \$ 7,175.02 \$ 3,311.55 \$ 41.3943	\$ 103,320.29 \$ 8,610.02 \$ 3,973.86 \$ 49.6732	
Assistant to the City Manager Emergency Management Manager Management Analyst Police Records Manager Principal Planner Sales Specialist Strategic Initiatives Principal Planner	109	Annual: \$ 72,324.20 Monthly: \$ 6,027.02 Bi-weekly: \$ 2,781.70 Hourly: \$ 34.7713	\$ 90,405.25 \$ 7,533.77 \$ 3,477.13 \$ 43.4641	\$ 108,486.30 \$ 9,040.53 \$ 4,172.55 \$ 52.1569	



City of Southlake, Texas
 FY 2023 Pay Structure
 Full-Time, Exempt
 Effective 11/27/2022

Classification Titles	Grade	Pay Basis	Min	Mid	Max
Accounting Manager	110	Annual:	\$ 75,940.41	\$ 94,925.51	\$ 113,910.62
Assistant Recreation Manager		Monthly:	\$ 6,328.37	\$ 7,910.46	\$ 9,492.55
Community Relations Manager		Bi-weekly:	\$ 2,920.79	\$ 3,650.98	\$ 4,381.18
Customer Service Manager		Hourly:	\$ 36.5098	\$ 45.6373	\$ 54.7647
Deputy Building Official					
Deputy City Secretary					
Facilities Manager					
Hospitality & Sales Manager					
Library Manager					
Multimedia Communications Manager					
Parks Manager					
Project Manager					
Purchasing Manager					
Reporting & Compliance Manager					
Tourism Marketing Manager					
Municipal Court Manager	111	Annual:	\$ 79,737.43	\$ 99,671.79	\$ 119,606.15
		Monthly:	\$ 6,644.79	\$ 8,305.98	\$ 9,967.18
		Bi-weekly:	\$ 3,066.82	\$ 3,833.53	\$ 4,600.24
		Hourly:	\$ 38.3353	\$ 47.9191	\$ 57.5030
Recreation Manager	112	Annual:	\$ 83,724.30	\$ 104,655.38	\$ 125,586.46
		Monthly:	\$ 6,977.03	\$ 8,721.28	\$ 10,465.54
		Bi-weekly:	\$ 3,220.17	\$ 4,025.21	\$ 4,830.25
		Hourly:	\$ 40.2521	\$ 50.3151	\$ 60.3781
Chief Building Official	113	Annual:	\$ 87,910.52	\$ 109,888.15	\$ 131,865.78
		Monthly:	\$ 7,325.88	\$ 9,157.35	\$ 10,988.81
		Bi-weekly:	\$ 3,381.17	\$ 4,226.47	\$ 5,071.76
		Hourly:	\$ 42.2647	\$ 52.8308	\$ 63.3970