

Classification Titles	Grade	Pay Basis	Min	Mid	Max
Aquatics Specialist	204	Annual:	\$ 35,632.57	\$ 44,540.71	\$ 53,448.86
Custodian		Monthly:	\$ 2,969.38	\$ 3,711.73	\$ 4,454.07
Parks Technician		Bi-weekly:	\$ 1,370.48	\$ 1,713.10	\$ 2,055.73
Public Works Tech I, Streets & Drainage		Hourly:	\$ 17.1310	\$ 21.4138	\$ 25.6966
Public Works Tech I, Wastewater Collection					
Public Works Tech I, Water Distribution					
Senior Recreation Specialist, Fitness					
Senior Recreation Specialist, Seniors					
Engineering Assistant	205	Annual:	\$ 37,414.20	\$ 46,767.75	\$ 56,121.30
Facilities Technician I		Monthly:	\$ 3,117.85	\$ 3,897.31	\$ 4,676.77
Field Customer Service Technician		Bi-weekly:	\$ 1,439.01	\$ 1,798.76	\$ 2,158.51
Irrigation Technician		Hourly:	\$ 17.9876	\$ 22.4845	\$ 26.9814
Library Technician					
Permit Technician					
Public Works Tech II, Streets & Drainage					
Public Works Tech II, Wastewater Collection					
Public Works Tech II, Water Distribution					
Teen Court Assistant					
Landscape Technician	206	Annual:	\$ 39,284.91	\$ 49,106.14	\$ 58,927.36
Maintenance Technician		Monthly:	\$ 3,273.74	\$ 4,092.18	\$ 4,910.61
Medium Equipment Operator		Bi-weekly:	\$ 1,510.96	\$ 1,888.70	\$ 2,266.44
		Hourly:	\$ 18.8870	\$ 23.6087	\$ 28.3305
Court Clerk	207	Annual:	\$ 41,249.15	\$ 51,561.44	\$ 61,873.73
Public Works Tech III, Wastewater Collection		Monthly:	\$ 3,437.43	\$ 4,296.79	\$ 5,156.14
Public Works Tech III, Water Distribution		Bi-weekly:	\$ 1,586.51	\$ 1,983.13	\$ 2,379.76
		Hourly:	\$ 19.8313	\$ 24.7892	\$ 29.7470
Administrative Assistant	208	Annual:	\$ 43,311.61	\$ 54,139.51	\$ 64,967.42
Emergency Management Specialist		Monthly:	\$ 3,609.30	\$ 4,511.63	\$ 5,413.95
Heavy Equipment Operator		Bi-weekly:	\$ 1,665.83	\$ 2,082.29	\$ 2,498.75
Hospitality & Sales Assistant		Hourly:	\$ 20.8229	\$ 26.0286	\$ 31.2343
HR Assistant					
Library Circulation Coordinator					
Public Works Program Assistant					
Records Coordinator					
Recreation Operations Assistant					
Right of Way Technician					
Water Quality Technician					
Athletics Coordinator	209	Annual:	\$ 45,477.19	\$ 56,846.49	\$ 68,215.79
Crime Analyst / Victims Liaison		Monthly:	\$ 3,789.77	\$ 4,737.21	\$ 5,684.65
Evidence & Crime Scene Technician		Bi-weekly:	\$ 1,749.12	\$ 2,186.40	\$ 2,623.68
Programs Coordinator		Hourly:	\$ 21.8640	\$ 27.3300	\$ 32.7961
Programs Coordinator, Rentals					
Traffic Management Technician					



City of Southlake, Texas
FY 2023 Pay Structure
Full-Time, Non-Exempt
Effective 11/27/2022

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Accounting Assistant II Aquatics Coordinator Code Enforcement Officer Crew Leader Guest Services Coordinator Library Marketing & Digital Services Coordinator Marketing & Communications Coordinator Membership Services Coordinator	210	Annual: Monthly: Bi-weekly: Hourly:	\$ 47,751.05 \$ 3,979.25 \$ 1,836.58 \$ 22.9572	\$ 59,688.81 \$ 4,974.07 \$ 2,295.72 \$ 28.6965	\$ 71,626.58 \$ 5,968.88 \$ 2,754.87 \$ 34.4359
Building Inspector Community Initiatives Coordinator Construction Inspector Court Supervisor Facilities Technician II Festival & Events Coordinator HR Generalist Inspector & Drone Operator Plans Examiner Senior Services Coordinator Teen Court Supervisor	211	Annual: Monthly: Bi-weekly: Hourly:	\$ 50,138.60 \$ 4,178.22 \$ 1,928.41 \$ 24.1051	\$ 62,673.26 \$ 5,222.77 \$ 2,410.51 \$ 30.1314	\$ 75,207.91 \$ 6,267.33 \$ 2,892.61 \$ 36.1576
Banquet Specialist	212	Annual: Monthly: Bi-weekly: Hourly:	\$ 52,645.53 \$ 4,387.13 \$ 2,024.83 \$ 25.3104	\$ 65,806.92 \$ 5,483.91 \$ 2,531.04 \$ 31.6379	\$ 78,968.30 \$ 6,580.69 \$ 3,037.24 \$ 37.9655
Aquatics Supervisor Athletics Supervisor Bob Jones Nature Center Supervisor Building Operations Supervisor Communication Coordinator Fitness & Performance Supervisor Guest Services Supervisor Landscape Administrator Marketing & Graphic Design Coordinator Programs Supervisor Public Relations Coordinator	213	Annual: Monthly: Bi-weekly: Hourly:	\$ 55,277.81 \$ 4,606.48 \$ 2,126.07 \$ 26.5759	\$ 69,097.26 \$ 5,758.11 \$ 2,657.59 \$ 33.2198	\$ 82,916.72 \$ 6,909.73 \$ 3,189.10 \$ 39.8638
	214	Annual: Monthly: Bi-weekly: Hourly:	\$ 58,041.70 \$ 4,836.81 \$ 2,232.37 \$ 27.9047	\$ 72,552.13 \$ 6,046.01 \$ 2,790.47 \$ 34.8808	\$ 87,062.55 \$ 7,255.21 \$ 3,348.56 \$ 41.8570
Environmental & Regulatory Supervisor Executive Assistant Facilities Supervisor Parks Contract Administrator Chief Construction Inspector Traffic Systems Supervisor	215	Annual: Monthly: Bi-weekly: Hourly:	\$ 60,943.79 \$ 5,078.65 \$ 2,343.99 \$ 29.2999	\$ 76,179.73 \$ 6,348.31 \$ 2,929.99 \$ 36.6249	\$ 91,415.68 \$ 7,617.97 \$ 3,515.99 \$ 43.9498
Parks Supervisor Public Works Supervisor	216	Annual: Monthly: Bi-weekly: Hourly:	\$ 63,990.98 \$ 5,332.58 \$ 2,461.19 \$ 30.7649	\$ 79,988.72 \$ 6,665.73 \$ 3,076.49 \$ 38.4561	\$ 95,986.46 \$ 7,998.87 \$ 3,691.79 \$ 46.1473