



**City of Southlake, Texas
 FY 2019 Pay Structure
 Full-Time Non-Exempt
 Effective December 2, 2018**

Classification Titles	Grade	Pay Basis	Min	Mid	Max
Custodian	201	Annual:	\$27,321.50	\$34,151.88	\$40,982.25
		Monthly:	\$2,276.79	\$2,845.99	\$3,415.19
		Bi-weekly:	\$1,050.83	\$1,313.53	\$1,576.24
		Hourly:	\$13.1353	\$16.4192	\$19.7030
	202	Annual:	\$ 28,687.58	\$ 35,859.47	\$ 43,031.36
		Monthly:	\$2,390.63	\$2,988.29	\$3,585.95
		Bi-weekly:	\$1,103.37	\$1,379.21	\$1,655.05
		Hourly:	\$13.7921	\$17.2401	\$20.6882
Accounting Assistant I Library Clerk II Office Assistant Parks Technician Streets & Drainage Tech Wastewater Collection Tech Water Distribution Tech	203	Annual:	\$30,121.95	\$37,652.44	\$45,182.93
		Monthly:	\$2,510.16	\$3,137.70	\$3,765.24
		Bi-weekly:	\$1,158.54	\$1,448.17	\$1,737.81
		Hourly:	\$14.4817	\$18.1021	\$21.7226
	204	Annual:	\$31,628.05	\$39,535.06	\$47,442.08
		Monthly:	\$2,635.67	\$3,294.59	\$3,953.51
		Bi-weekly:	\$1,216.46	\$1,520.58	\$1,824.70
		Hourly:	\$15.2058	\$19.0072	\$22.8087
Engineering Assistant Facilities Tech I Field Customer Service Technician Irrigation Technician Permit Technician	205	Annual:	\$33,209.45	\$41,511.82	\$49,814.18
		Monthly:	\$2,767.45	\$3,459.32	\$4,151.18
		Bi-weekly:	\$1,277.29	\$1,596.61	\$1,915.93
		Hourly:	\$15.9661	\$19.9576	\$23.9491
Community Relations Coordinator Landscape Technician Maintenance Technician Medium Equipment Operator	206	Annual:	\$34,869.93	\$43,587.41	\$52,304.89
		Monthly:	\$2,905.83	\$3,632.28	\$4,358.74
		Bi-weekly:	\$1,341.15	\$1,676.44	\$2,011.73
		Hourly:	\$16.7644	\$20.9555	\$25.1466
Court Clerk Water Distribution Operator Wastewater Collection Operator	207	Annual:	\$36,613.42	\$45,766.78	\$54,920.13
		Monthly:	\$3,051.12	\$3,813.90	\$4,576.68
		Bi-weekly:	\$1,408.21	\$1,760.26	\$2,112.31
		Hourly:	\$17.6026	\$22.0033	\$26.4039
Administrative Secretary Crime Analyst / Victims Liaison Emergency Management Specialist Equipment Operator Records Coordinator Right of Way Technician Utility Technician	208	Annual:	\$38,444.09	\$48,055.12	\$57,666.14
		Monthly:	\$3,203.67	\$4,004.59	\$4,805.51
		Bi-weekly:	\$1,478.62	\$1,848.27	\$2,217.93
		Hourly:	\$18.4827	\$23.1034	\$27.7241
Athletics Coordinator Evidence & Crime Scene Technician Programs Coordinator Traffic Management Technician	209	Annual:	\$40,366.30	\$50,457.87	\$60,549.45
		Monthly:	\$3,363.86	\$4,204.82	\$5,045.79
		Bi-weekly:	\$1,552.55	\$1,940.69	\$2,328.82
		Hourly:	\$19.4069	\$24.2586	\$29.1103



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Accounting Assistant II Code Enforcement Officer Crew Leader HR Generalist Landscape & Zoning Inspector Membership Services Coordinator	210	Annual: Monthly: Bi-weekly: Hourly:	\$42,384.61 \$3,532.05 \$1,630.18 \$20.3772	\$52,980.77 \$4,415.06 \$2,037.72 \$25.4715	\$63,576.92 \$5,298.08 \$2,445.27 \$30.5658
Building Inspector Community Initiatives Coordinator Construction Inspector Court Supervisor Facilities Tech II Plans Examiner Senior Services Coordinator Special Events Coordinator	211	Annual: Monthly: Bi-weekly: Hourly:	\$44,503.84 \$3,708.65 \$1,711.69 \$21.3961	\$55,629.81 \$4,635.82 \$2,139.61 \$26.7451	\$66,755.77 \$5,562.98 \$2,567.53 \$32.0941
Banquet Specialist Environmental Coordinator	212	Annual: Monthly: Bi-weekly: Hourly:	\$46,729.04 \$3,894.09 \$1,797.27 \$22.4659	\$58,411.30 \$4,867.61 \$2,246.59 \$28.0824	\$70,093.56 \$5,841.13 \$2,695.91 \$33.6988
Aquatics Supervisor Athletics Supervisor Communication Coordinator Fitness & Performance Supervisor Landscape Administrator Maintenance Supervisor Marketing & Graphic Design Coordinator Programs Supervisor	213	Annual: Monthly: Bi-weekly: Hourly:	\$49,065.49 \$4,088.79 \$1,887.13 \$23.5892	\$61,331.86 \$5,110.99 \$2,358.92 \$29.4865	\$73,598.23 \$6,133.19 \$2,830.70 \$35.3838
GIS Analyst Support Services Technician	214	Annual: Monthly: Bi-weekly: Hourly:	\$51,518.76 \$4,293.23 \$1,981.49 \$24.7686	\$64,398.45 \$5,366.54 \$2,476.86 \$30.9608	\$77,278.14 \$6,439.85 \$2,972.24 \$37.1530
Facilities Supervisor Parks Contract Administrator Traffic Systems Supervisor	215	Annual: Monthly: Bi-weekly: Hourly:	\$54,094.70 \$4,507.89 \$2,080.57 \$26.0071	\$67,618.38 \$5,634.86 \$2,600.71 \$32.5088	\$81,142.05 \$6,761.84 \$3,120.85 \$39.0106
Parks Supervisor Public Works Supervisor	216	Annual: Monthly: Bi-weekly: Hourly:	\$56,799.44 \$4,733.29 \$2,184.59 \$27.3074	\$70,999.30 \$5,916.61 \$2,730.74 \$34.1343	\$85,199.15 \$7,099.93 \$3,276.89 \$40.9611