



City of Southlake, Texas
FY 2023 Pay Structure
Engineering
Effective 11/27/2022

Classification Titles	Grade	Pay Basis	Min	Mid	Max
Engineer-in-Training	300	Annual:	\$ 71,778.97	\$ 89,723.71	\$ 107,668.46
		Monthly:	\$ 5,981.58	\$ 7,476.98	\$ 8,972.37
		Bi-weekly:	\$ 2,760.73	\$ 3,450.91	\$ 4,141.09
		Hourly:	\$ 34.5091	\$ 43.1364	\$ 51.7637
Civil Engineer Development Engineer	304	Annual:	\$ 87,247.79	\$ 109,059.73	\$ 130,871.68
		Monthly:	\$ 7,270.65	\$ 9,088.31	\$ 10,905.97
		Bi-weekly:	\$ 3,355.68	\$ 4,194.61	\$ 5,033.53
		Hourly:	\$ 41.9461	\$ 52.4326	\$ 62.9191
Deputy City Engineer	306	Annual:	\$ 96,190.68	\$ 120,238.36	\$ 144,286.03
		Monthly:	\$ 8,015.89	\$ 10,019.86	\$ 12,023.84
		Bi-weekly:	\$ 3,699.64	\$ 4,624.55	\$ 5,549.46
		Hourly:	\$ 46.2455	\$ 57.8069	\$ 69.3683
City Engineer	307	Annual:	\$ 101,000.22	\$ 126,250.27	\$ 151,500.33
		Monthly:	\$ 8,416.68	\$ 10,520.86	\$ 12,625.03
		Bi-weekly:	\$ 3,884.62	\$ 4,855.78	\$ 5,826.94
		Hourly:	\$ 48.5578	\$ 60.6972	\$ 72.8367