



City of Southlake, Texas
FY 2023 Pay Structure
Information Technology
Effective 11/27/2022

Classification Titles	Grade	FLSA	Pay Basis	Min	Mid	Max
Financial Systems Support Analyst GIS Analyst Support Services Technician	400	SAL NE NE	Annual: Monthly: Bi-weekly: Hourly:	\$ 61,800.00 \$ 5,150.00 \$ 2,376.92 \$ 29.7115	\$ 77,250.00 \$ 6,437.50 \$ 2,971.15 \$ 37.1394	\$ 92,700.00 \$ 7,725.00 \$ 3,565.38 \$ 44.5673
Application Developer	402	SAL	Annual: Monthly: Bi-weekly: Hourly:	\$ 68,134.50 \$ 5,677.88 \$ 2,620.56 \$ 32.7570	\$ 85,168.13 \$ 7,097.34 \$ 3,275.70 \$ 40.9462	\$ 102,201.75 \$ 8,516.81 \$ 3,930.84 \$ 49.1355
Senior Application Developer Business Systems Analyst	403	SAL	Annual: Monthly: Bi-weekly: Hourly:	\$ 71,541.23 \$ 5,961.77 \$ 2,751.59 \$ 34.3948	\$ 89,426.53 \$ 7,452.21 \$ 3,439.48 \$ 42.9935	\$ 107,311.84 \$ 8,942.65 \$ 4,127.38 \$ 51.5922
Support Services Supervisor Systems Administrator	404	SAL SAL	Annual: Monthly: Bi-weekly: Hourly:	\$ 75,118.29 \$ 6,259.86 \$ 2,889.16 \$ 36.1146	\$ 93,897.86 \$ 7,824.82 \$ 3,611.46 \$ 45.1432	\$ 112,677.43 \$ 9,389.79 \$ 4,333.75 \$ 54.1718
IT Operations Manager Strategic Performance Manager	405	SAL	Annual: Monthly: Bi-weekly: Hourly:	\$ 78,874.20 \$ 6,572.85 \$ 3,033.62 \$ 37.9203	\$ 98,592.75 \$ 8,216.06 \$ 3,792.03 \$ 47.4004	\$ 118,311.30 \$ 9,859.28 \$ 4,550.43 \$ 56.8804